



To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

In order to :		Preserve, Protect and Perpetuate Fish, Wildlife and Ecosystems		
We:		Preserve & Restore Aquatic Habitat & Species	Acquire and Manage Lands	Preserve & Restore Terrestrial Habitat & Species
Manage Ecosystems	So we:	3.1- Protect Fish and their habitat from the effects of construction projects	4.1- Maintain and enhance habitat for hunting, fishing and conservation on WDFW owned & managed lands.	5.2- Consult with businesses, landowners and governments re: terrestrial species and land impacts and legalities (incl. GMA & FPA)
		3.2- Consult with businesses, landowners and governments re: aquatic species impacts and legalities (incl. GMA & SMA)	4.2- Acquire new lands and sell lands that no longer support serving our mission	5.3- Partner with private landowners to implement conservation strategies
		3.3- Reduce risk & decrease devastation of oil spills	4.3- Build & maintain safe, sanitary and ecologically friendly water access sites	5.4- Study and plan for climate impacts on lands and resulting effects on species
		3.4- Ensure that there remains enough water in waterways to allow for healthy fish lifecycles	4.4- Ensure public safety on our lands	5.5- Wildlife permitting and enforcement of regulations
		3.5- Ensure fish survivability by removing stream barriers and appropriately addressing water diversions		5.6- Recover and sustain diverse wildlife populations
		3.6- Acquire funding for and complete habitat restoration projects		5.7- Respond to and mitigate wolf conflicts
		3.7- Recover and sustain diverse aquatic populations		5.8- Acquire funding for and complete habitat restoration projects.
		3.8- Monitor and control aquatic invasive species		
		3.9- Study and plan for climate impacts on waterways and resulting effects on aquatic lifecycles		
		3.10- Enforce protection of aquatic habitats		

In order to provide:		Recreational and Commercial Fishing Opportunities	Hunting Opportunities	Non-consumptive recreational opportunities	
We:		Manage Fishing Opportunities	Produce Hatchery Fish	Manage Hunting Opportunities	Provide and Facilitate Recreational Opportunities
Manage Commercial and Recreational Opportunities within Ecosystems	So we:	1.1- Enforce recreational fishing opportunities and regulations	2.1- Produce trout and warm water game fish	6.1- Enforce hunting opportunities and regulations	7.1- Develop, organize and promote wildlife viewing opportunities.
		1.2- Enforce commercial fishing opportunities and regulations	2.2- Produce Salmon and Steelhead	6.2- Provide hunter education opportunities	7.2- Work directly benefitting non-consumptive opportunities.
		1.3- Develop, negotiate, and implement fishery co-management plans	2.3- Build and maintain hatcheries	6.3- Set sustainable hunting seasons	
		1.4- Monitor and manage fin fish populations		6.4- Survey game populations & population trends	
		1.5- Monitor and manage shellfish populations		6.5- Study game species populations	
				6.6- Respond to wildlife conflicts and dangerous wildlife (non-wolf)	
				6.7- Secure hunting access on private lands	

Business Management & Obligations	X.1- Provide Agency Leadership and Strategy	X.2- Communicate agency matters with the public and legislature	X.3- Market hunting and fishing opportunities	X.4- Sell licenses
	X.5- Engage the public to explore the outdoors	X.6- Manage Finances and Contracts	X.7- Manage Human Resources	X.8- Manage Information Technology
	X.9- Build and maintain Office Facilities	X.10- Maintain agency records	X.11- Respond to public safety incidents (police)	X.12- WDFW legal counsel